

About Colored Collective

Colored Collective is a self-organised platform and young organisation, founded for and by lesbian, homosexual, bisexual, transgender, queer, intersex and asexual people (LGBTQIA+) of color. Colored Collective is an open collective, and works in an accessible, grass-roots way; this means that everyone who enters, is welcome to be part of the collective and will be invited to help determine our shared agenda.

The (core)team of Colored Collective currently consists of eleven LGBTQIA+ people of color, who, besides their personal experience, are also professionals in other fields of work. We aspire to work towards an inclusive society, where acceptance and understanding play a central part and people feel safe to be themselves. Everything we do is from the lense of intersectionality.

Board vacancy: general board member (6-8 hrs/week)

What does the work encompass?

We are looking for a new colleague to strengthen our team immediately. The position is that of a voluntary board member, where it is your task to be part of the core team and help decide our vision for the future, strategy and implementation of the organization. As a board, we come together twice a month to discuss the wide array of tasks and activities. As a result of that, we delegate tasks among the board- and/or core members. Additionally, we also serve as a point of contact within, as well as outside of the organization and are part of the LGBTI advice committee within the municipality of Utrecht.

What we expect from you:

- Think and decide the course of the organization
- Writing project plans, (yearly) reports and policy plans
- Provide input for new initiatives, on the short- and long term
- Involvement and affinity with LGBTQIA+ people of color
- Culturally sensitive and accessible work style from an intersectional perspective
- Proactive, assertive and critical attitude

What do we have to offer?

- A fun, young and dynamic work environment for and by LGBTQIA+ people of color
- The freedom to initiate your creative ideas and initiatives
- Continuing and building a new, young and developing organization
- Building project-based work experience
- Proper reckoning and rewards
- Travel- and expense reimbursements

Interested?

We hope to see your resume and motivation letter at the latest on February 27th 2022 at 23.59. You can also send a short introduction video! You can email this to: vacatures@coloredcollective.org

In your motivation, we want to see your experience with the group, affinity with our goals, and your skills with regard to organizing and managing. The interviews will be held in the second week of March 2022 via ZOOM. Have any questions? Send an email to vacatures@coloredcollective.org