



About Colored Collective

Colored Collective is a self-organised, young platform, initiated for and by lesbian-, gay-, bisexual-, transgender-, queer-, intersex- and asexual- (LGBTQIA+) people of color. Colored Collective is an open collective and works in an accessible, grass-roots way. That means that everyone who enters, is welcome to be part of the collective and is invited to determine our shared agenda.

The (core)team of Colored Collective currently consists of eleven LGBTQIA+ people of color, who are also professionals, next to their lived experience as a queer person of color. We strive towards an inclusive society, where acceptance and mutual understanding are key, and in which people feel safe to be themselves. Everything we do is from an intersectional perspective.

VACANCY

Coordinator safe(r) space meetings (4 hours/week)

What does the work encompass?

We are looking for a new colleague starting February 2023. It is an executive position in which you organize and facilitate the monthly safe(r) space meetings. It will be your task to think about a theme and put together the program. In some cases it is expected to lead the group events on the day itself. Hiring guest speakers, each with their own expertise on particular themes, is also one of the tasks. These meetings take place once every 6 weeks **during the weekend**, and are important for people in the community to meet one another and to build up a social network. During these meetings, recognition and acknowledgment through sharing experiences play a central role. The group meetings are intended to provide a physical or online space where the group feels safe(r). In addition, the safe(r) space meetings encourage personal growth for the participants.

In this role, you will be asked to collaborate with external parties, and will also get the opportunity to construct a guide/manual on how to create safe(r) spaces.

What are the responsibilities?

- Organize group events ("Safe(r) Space Meetings")
- Contribute to expanding Colored Collective as an organization by attending network events and look for partners to cooperate with
- Collaborate with external parties to host events and work on creating a manual

What do we expect from you?

- Engagement and affinity with LGBTQIA+ people of color and LGBTQIA+ refugees
- Personal experience and expertise with regard to themes relevant for the LGBTQIA+ community of color
- Demonstrable experience with creating safe(r) spaces for groups
- Good network- and organizational skills
- Assertive mindset
- Network and vision that will positively benefit and actively improve the growth of the meetings



- Availability of 16-24 hours per month (4-6 hours per week)

What do we have to offer?

- An average pay of €50 - €55 per hour, including taxes
- A new, young and dynamic work environment
- The freedom for you to explore creative ideas and initiatives, and put them on paper
- The opportunity to attend trainings and workshops, and collaborate with external parties
- The ability to freely schedule your hours, outside of the set dates for meetings

Are you interested? You can send your resume and motivation letter to vacatures@coloredcollective.org before **January 31st, 2023 at 23:59**. Your resume indicates your experience and in your cover letter we would like to read your affinity with our goals and vision, and your coordination- and organizational skills.

The (first) interviews will take place in the first or second week of February 2023. The interviews will be conducted by a board member and the current safe(r) space coordinator.