

Internal relationship and structures

Board

- The Colored Collective Foundation has undergone several changes in its composition and structures over the past year. Two new board members are appointed: Srishagon Abraham as co-chair and replacement of Noa Visser Solissa and Carolí Lapa as general board member. The handover of board members is still ongoing and the necessary registrations are planned. Noa will remain as outgoing co-chair until the end of their mandate in January 2025 to help with this handover.
- Given the duties of the board, the board decided to expand itself. There will be vacancies for a new co-secretary and co-treasurer.
- The board strives to meet twice a month instead of once as in 2023. There have been 17 board meetings in 2024, 18 including the upcoming one in December.

Staff

- A new Safe(r) Space coordinator, Lu Lin, was hired in June 2024 to coordinate our monthly Safe(r) Space Meetings.
- A new specialist psychosocial service provider, Selina Boye, was hired for POCQunity in September 2024 replacing Esma Abouet.
- There will soon be a new programme coordinator for the *Alliantie Jong Gelijk* (Young Equals Alliance) replacing Mai Nguyen.
- The internship of our current intern has been renewed and there will soon be a new intern to help with the Core Team and organisation of the symposium in 2025.

Digital organisation

- A formal transition for the Core Team from WhatsApp to Discord as a work platform has taken place.
- A new privacy policy has been adopted.
- The website is now fully compliant with EU privacy laws, including the ePrivacy Directive and GDPR. Steps are being taken to ensure compliance throughout the organisation.
- The website has been updated in terms of content and design.
- A new contractor will soon be hired to design and implement a new house style and website for Colored Collective. The board has also decided to open a vacancy for a communications officer in 2025.

For more info on our various projects, visit www.coloredcollective.org/what-we-do.

Core Team

- In 2024, 2 meetings for the Core Team (the board and teams for Safe(r) Space, POCQunity, and Utrecht Trans Clinic) were organised.
- A meeting is planned in January 2025 to finalise a new policy plan with input from the Core Team.

Safe(r) Space Meetings

Safe(r) Space Meetings are gatherings by and for racialised queer people. We provide safe spaces for our communities to find each other and to be and embrace ourselves.

- The Safe(r) Space Meetings are coordinated by the Safe(r) Space Team (Safe(r) Space coordinator Lu, outgoing programme coordinator Mai, board members Tuyet Stooker and Anh Trinh and a number of volunteers).
- In 2023, 9 sessions were organised, ranging from substantive theme meetings to workshops. Among these 9 sessions were 3 collaborations with the Utrecht Ballroom Scene, the Queer Film Festival the Mountains, and the student association Amsterdam United.
- In 2024, there was a temporary pause of monthly Safe(r) Space Meetings until the hiring of Lu in June. The Safe(r) Space Team has continued organising monthly Safe(r) Space Meetings since August.

POCQunity

POCQunity provides free specialised psychosocial services to racialised queer individuals.

- POCQunity is co-ordinated by our specialised psychosocial service providers (Cheyenne Achthoven, Selina Boye as of September 2024) in partnership with the Municipality of Utrecht and GGD Utrecht region.
- In 2023, POCQunity managed to reach 54 new individuals through its psychosocial services. Data for 2024 will follow in the 2024 annual report to be published in 2025.

Utrecht Trans Clinic

The Utrecht Trans Clinic provides accessible and inclusive transcare to the most marginalised.

- The Utrecht Trans Clinic is coordinated by the Trans Clinic Team (community manager Tarim Nduma Flach, board member Zef Faerber, and a number of volunteers) in partnership with the Municipality of Utrecht and GGD Utrecht region.
- The Trans Clinic has started since 2023 and Trans Clinic sessions are organised monthly.
- In addition, the Trans Clinic began to organise social events since 2024, including a painting session in April, a picnic in May, and a Game Day and Zine Making session in June.

Alliantie Jong Gelijk

Alliantie Jong Gelijk is a powerful and unique, new composition of different organisations working for diverse young target groups in the Netherlands. It is a partnership with Rutgers, the Dutch Youth Council, Femmes for Freedom, and *Plattelandsjongeren* (Rural Youth).

- The Colored Collective team for this alliance consists of outgoing programme coordinator Mai who will soon be replaced, co-chair Tuyet as a member of the core team, and outgoing co-chair Noa as a member of the steering committee (soon to be replaced by incoming co-chair Srishagon).
- The alliance officially started in January 2023 as a 5-year research project.
- Several interventions have been coordinated since 2023, including a new co-creation group, youth campaigns, and the launch of the SEGGSY platform.
- In the 2023-2024 academic year, there was a research project with 8 student researchers coordinated with support from Colored Collective, Femmes for Freedom, Plattelandsjongeren and Rutgers on gender and sexuality expression of young people.
- Detailed information on the alliance's interventions can be found in the *Alliantie Jong Gelijk* annual narrative report 2023. The 2024 annual report will follow in mid-2025.

Symposia

- We organised our annual symposium in 2023 with the theme 'Trans Healthcare' in cooperation with the GGD Utrecht region.
- No symposium will take place in 2024. Nevertheless, a Symposium Working Group has been set up to start planning the 2025 symposium.

Other initiatives

- A Community Agreements Working Group started in 2024 to draft a code of conduct.
- We have also organised several events:
 - A clay workshop with Heidi Fitri in August 2024 – Table Nostalgia.
 - A makeup workshop and party in September 2024 for racialised queer people – Radiant Realities.
- We have also co-organised several initiatives or events, including:
 - Queer Iftar with Amsterdam United and Metti in March 2024.
 - Bi+ and BIPOC Community Talk with Bi+ Nederland in July 2024.
 - Trans Radical Resource Exchange 2024 (T-RREx) with the Trans Healthcare Network and T-RREx team in September 2024.
 - Trans Day of Remembrance, together with the Utrecht Ballroom Scene, What You See Festival and WILD in November 2024.
- We have also co-signed several petitions as part of our advocacy efforts, including:
 - March 2024: Petition in support of Dr. Donya Ahmadi's Academic Freedom.
 - June 2024: Trans Organisations to Vrije Universiteit: Great concerns due to hateful speakers at conference.
 - November 2024: Manifest GGD: Queer organisations call on GGD Rotterdam-Rijnmond and the Municipality of Rotterdam to start a trans clinic.